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| Annexure-VIII  **Conditions for Refund of Security Deposit** |

For refund of the Security Deposit, the following conditions will have to be fulfilled:

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| 1 | **The Female Household Service Worker (FHSW) should be brought in person to the Embassy of India (between 1400-1530hrs) for Registration, along with the functional prepaid mobile phone provided to her, within two weeks of her arrival in Iraq.** |
| 2 | **If the FHSW is sent back to India without clearing her dues then no refund will be made.** |
| 3 | **On termination of the employment contract at any time by mutual consent, the employer along with the FHSW should appear in person in the Embassy of India and submit a written application for refund of the Security Deposit before the final departure of the FHSW to India. The FHSW should confirm in writing at the Embassy that all her dues have been settled.** |
| 4 | **Should the FHSW complain of non-receipt of her dues or if Embassy has to incur any expenditure on her accommodation, food, local transportation, medical treatment etc. and airfare to India, these expenses would be deducted from the Security Deposit and only the balance amount would be refunded.** |

I have fully and clearly understood the above conditions and accept them.

Signature of the Employer

Name of the Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_

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\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Mobile) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Email)\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place: Date: